GUATEMALA: Canadian INCO mining company and the rights and community development needs of local Maya-Q'egchi' communities. Below, is a letter from AEPDI, a community development organization in Guatemala, to the chairman of the Canadian INCO nickel company. Please consider writing your own letters to INCO. There is a real conflict between the business needs of the INCO mining company (responding to international market prices and the desires of northern investors and shareholders) and the serious community development needs of countless communities in the area where INCO has operated in the past, and hopes to soon begin operations again. If you want on/ off this elist: info@rightsaction.org <mailto:info@rightsaction.org>. Please redistribute this information. === El Estor, Guatemala, May 3, 2004 Mr. Scott Hand, Chairman of the Board INCO Ltd. 145 King St W., #1500 Toronto, ON, Canada, M5H-4B7 Dear Mr. Hand: I am writing today as a follow up to our interchange at the INCO Annual General Meeting on April 21. I was appalled by your angry and offensive public response to the statement that I read, saying that I could have onlv said what I had because I "have never been to Guatemala" and that I "do not know El Estor." So, I write now to elaborate upon Inco's relationship to the larger El Estor community based on my 17 years of living in that Guatemalan community. As you know, I came to Toronto to participate in the annual INCO meeting and exercise my rights as an INCO shareholder to speak on behalf of 30 Q'eachi' Mayan communities affected by INCO mining operations in Guatemala.

These are communities I know personally through my years of work in the area. In the document I read out, at the INCO meeting, the leaders of more than 30 Q'egchi' Mayan communities stated that they do not want INCO to reactivate mining activities in their lands and in the area, first, because those activities threaten their lands and culture, and, second, because of INCO's record as a polluter and abuser of human rights in Guatemala. Although INCO, through its Exmibal subsidiary in Guatemala, has been closed lipped about its plans, it is public knowledge that the Exmibal concession and properties are for sale, and that Skye Resources, Inc. of Vancouver is the potential buyer. The communities are fearful that the mothballed INCO mine and smelting facility will be reactivated should this sale proceed, and more so fear that lands that they have paid for and for which they have titles will be destroyed by new strip mining. Further, it is simply not true what you say that the whole Exmibal project has been beneficial for the majority of El Estor's population. In the 1999 United Nations sponsored "Truth Commission" Report on Historical Clarification (that investigated Guatemala's conflict, that killed and disappeared over 200,000 mainly Mayan people), INCO's Exmibal project is given as an example of how private business collaborated with the Guatemalan military in repressive acts during the long civil war that ended in 1996. Various examples of INCO's responsibility, be it through direct participation, complicity or negligence, in acts of intimidation, kidnapping and murder of community leaders, politicians, academics and activists are documented in the UN Truth Commission report. Since, Exmibal's shut down in 1982, no clean up of the mine site or processing facilities has been done. INCO has always claimed that there is no need to do so given that there was the possibility of continued

mining and that there are no harmful contaminates. However, the company's claims relating to the plant's industrial wastes and their effects on the air. water and environment as a whole are not substantiated in any impact study, independent or not. There exists a high incidence of lung disease, cancer and skin problems among the El Estor population. With the studies done in Canadian towns where INCO has operated, its mines and processing plants are shown to have contributed to the contamination of the soil, air and water that is linked to serious health problems. Also, local fishermen attest to the dramatic diminishment of fish in Lake Izabal during the mine and processing plant's operation and even point to the extinction of the freshwater sawfish in that same period. In INCO publications distributed at the AGM as well as in your speech, you have stated that INCO is a "good neighbour". However, you never mentioned Guatemala then, nor have you publicly in a long time. As an El Estor resident and as an INCO shareholder, I challenge INCO to be a "good neighbour" in El Estor. How could INCO do that? Fund and support a fully independent investigation of the 1. human rights abuses occurred while INCO was operating in Guatemala (1960–1982), and compensate the victims of that abuse, as revealed by that study. Fund and support a fully independent investigation of the 2. health and environmental damage caused during the El Estor mine and plant operation as well as in its abandoned state, and make the necessary reparations and clean up. 3. Publicly adhere to the Guatemalan and international laws including, not exclusively, Covenant 169 of the International Labour Organization, that protect the rights of the indigenous peoples who live on lands that have been licenced to INCO for mining, and therefore respect the rights of those communities which are threatened by renewed mining. Assure broad based community participation in decision-making 4.

processes such as approval of the aforementioned investigations and plans for development. These are urgent matters that should be undertaken and completed before the August 2005 expiration of the current mining licences. Ultimately, such steps would favour INCO's position in its negotiation with the Guatemalan government and the indigenous communities who must approve any new mining plans and activities. Since the first time we conversed in 1993 and in correspondence in the ensuing years, I have insisted that INCO should do much more to assure the goodwill of the El Estor communities. That recommendation was not heeded as the years have passed, and now Inco will have to deal with Q'eqchi' communities that mistrust the company and actively reclaim their violated rights. Sincerely yours, Daniel J. Vogt Director of the AsociaciÛn EstoreÒa Para el Desarrollo Integral AEPDI INCO Shareholder cc: INCO Board of Directors **INCO** Shareholders === If you write a letter to INCO, please 'cc' it to: General information, inco@inco.com <mailto:inco@inco.com>, Steve Mitchell, director of public affairs, smitchell@inco.com <mailto:smitchell@inco.com>, Sandra Scott, director of investor relations, sescott@inco.com <mailto:sescott@inco.com>, Catherine O'May, manager of shareholder services, comay@inco.com <mailto:comay@inco.com>, INCO Public Affairs, socialresponsibility@inco.com <mailto:socialresponsibility@inco.com>, And to:

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RIGHTS ACTION, with its main office in Guatemala, is a development and human rights NGO that supports community development work in Chiapas, Guatemala, Honduras, Peru, Nicaragua, and engages in north-south education and activism related to global development and human rights issues. CONTACT US: - to come to Guatemala on a fact-finding educational delegation - to be a human rights accompanier in Guatemala TAX-CHARITABLE DONATIONS for the community development work of AEPDI, and similar grassroots organizations: - Make check payable to "Rights Action" and mail to UNITED STATES: 1830 Connecticut Av, NW, Washington DC, 20009; CANADA: 509 St. Clair Ave W, box73527, Toronto ON, M6C-1C0. - donate on-line in the USA: www.rightsaction.org - CFC # 9914 info@rightsaction.org/ 416-654-2074/ www.rightsaction.org

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